

Audyogik Tantra Shikshan Sanstha's  
**Institute of Industrial and Computer Management and Research**  
(Affiliated to SP Pune University, Approved by AICTE New Delhi, Recognized by Govt. of Maharashtra)  
Reaccredited by NAAC & Best ICT B-School in Pune

## MBA @ IICMR

Date: - 1/11/23

### Circular

This is to inform all Mentors that Mentoring Session of MBA Batch -2023-24, 3<sup>rd</sup> Session "Ice Breaking Session -II (One to one Mentoring) of MBA@IICMR." is scheduled on 8/11/2023

Note: - These times its One-to-One Mentoring (No Group Mentoring)

During this session the mentors are expected to discuss with mentees on following Parameters.

1. Regular attendance of mentee.
2. Exam form Updates of SPPU- MBA-SEM-I
3. Absenteeism for Previous SDP – (Need Concrete Reason and if working need to submit Offer Letter to Mentors.) if Any
4. Learning from IICMR Today and its use in Professional Life.
5. Current Affairs updates of Business world.
6. Discipline Aspects of Mentees (Formal attire).
7. Report of the Individual mentee shall be communicated to their parents on Monthly basis.

Prepared By

Dr. Sarita Samson  
Mentoring Coordinator

Verified by

Adv. Manisha Kulkarni  
HOD, MBA@IICMR

Approved By

Dr. Abhay Kulkarni  
Director, MBA@IICMR

**DIRECTOR**

Institute of Industrial & Computer  
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Nigdi, Pune - 411 044





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Awarded Best Management Institute for Industry Interface by CEGR

**MBA@IICMR**

## Mentoring - Ice Breaking Session -II Report:

Event Type : Curricular Activity

Event Title : Mentoring Session - Ice Breaking Session -II

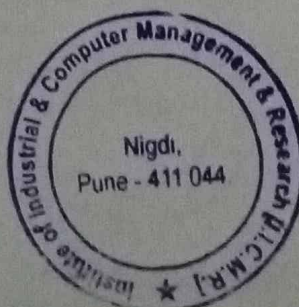
Date : Wednesday, <sup>3/11/2023</sup> ~~September 27~~, 2023  
Time : 2:30 PM

Coordinator(s) : Dr. Sarita Samson

Purpose : Others

The purpose of this mentoring report is to provide a comprehensive overview of the mentoring program's effectiveness and the progress of mentees Through this report, we aim to:

1. Facilitating Relationship Building
2. Enhancing Group Identity
3. Ensuring Professionalism and Integrity
4. Inculcating Discipline
5. Enhancing Mentees' Progress
6. Upholding Ethical Standards.







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**Learning Outcome** : The Mentor Mentee Matching Session served as a catalyst for significant learning outcomes, both for mentors and mentees alike. Through collaborative discussions and brainstorming, participants gained valuable insights into the intricacies of the Mentor-Mentee relationship and the broader dynamics within the institute. Mentors honed their skills in facilitating relationship building by recognizing the importance of trust, open communication, and mutual understanding.

**Batch of Students** : MBA 1

**No of Students** : 120

**Participated**

**Description** :

During the session, mentors actively engaged in fruitful discussions to enhance the Mentor-Mentee process and amplify the Unique Value Proposition (UVP) of our institute. Firstly, participants emphasized the importance of fostering an environment where mentors and mentees can get to know each other on a deeper level, facilitating trust and open communication essential for a successful mentoring relationship.

Secondly, considerable attention was given to deciding the name of the group, recognizing the significance of a cohesive identity in strengthening the Mentor-Mentee bond and fostering a sense of belonging within the community. Discussions also revolved around identifying parameters to be strictly avoided during Mentor-Mentee interactions. In terms of enhancing mentees' overall progress, participants explored various approaches, including providing personalized guidance, setting achievable goals, and fostering a supportive environment conducive to growth and development.



Lastly, participants delved into the ethical dimension of